

# ANNUAL REPORT 2018-19



  
**BADLAO  
FOUNDATION**  
INITIATIVE FOR CHANGE

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# Glimpses



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## *Message from Founder Secretary*



Heartily greetings from Badlao foundation, the journey started for community development in the year 1982 to bring sustainable smile on faces of underprivileged people. In this 37 glorious year we have been concentrating our efforts on bringing out revolutionary and radical changes in developmental approach of the society. It all began with a group of just few committed people, but as time passed more and more enthusiastic and committed people came and joined us to strive for the envisioned changes. Badlao foundation endeavors for service to humanity in a multidimensional way, and is moving ahead to bring a visible and sustained change in the society. The various sectional areas of work that Badlao has undertaken till now involves gender equality, livelihood, natural resource management, food security, Child Right, water and sanitation, women empowerment, health literacy and nutrition etc. This needs the active support of all kind-hearted people in view of the magnitude of the program. I strongly believe that a good number of people would definitely come forward to lend their helping hand to make our endeavor a great success. However meager your contribution may be, it will add to the whole to bring light and happiness to ones who are in the clutches of privation. I would like to advice my workers, who have continually giving support us to bring a positive change in the society and help in strengthening the community by devising sustainable techniques of development. Our journey has been not possible without your contribution.

Thanking you all

**Bajrang Singh**  
Founder Secretary

## *President's Message*



For more than three decades, Badlao has provided humanitarian and development assistance for the marginalized communities of Santhal Parganas in Jharkhand. We provide assistance in the areas of health, food security, clean water, the environment, education, poverty alleviation, governance, and emergency aid, among others. We have worked to ensure that tribal women are immunized, people have clean drinking water, crops don't wither from drought, and the sick and vulnerable are given health care. During the year, we organized different seminars and workshops involving community leaders, local dignitaries and government officials to enhance mutual understanding and co-operation in developmental activities. We have also promoted some cultural activities and sports and games among the children. This report celebrates some of Badlao's success stories. You will learn more about our work through the words of the people we have reached. Furthermore, we hope this report will convey the color and vibrancy of the communities we serve, as well as the people of Santhal Parganas: the mothers, the children and the women. Thank you all for your continued support for Badlao and for sharing our commitment to the people of Jharkhand.

**Ashok Bhai**  
President

*From the Desk of the Secretary*



Greetings from Secretary,

I am very happy and proud to share that Badlao completed 37 years of existence in this year! No doubt this journey has had its share of challenges and disappointments but with it came good learning which both strengthened our skill sets and our abilities to deal with adversity. Bringing about a societal transformation and creating a more equality and equity-based, self-reliant and gender-just society has always been our goal.

We are pleased with our progress and look forward to the next decade. Sustained economic development depends on human development and the progress on both the social and economic fronts. Though today more people are aware of the importance of education and training, the numbers still need to improve and, more importantly, attention must be delivered to the quality of education and training. I would like to make a special mention of our success in this year towards securing for the tribal people their rights over forest lands in accordance with the provisions of “Recognition of Forest Rights Act, 2006”. We now stand at the start of 2019-20, with plans and enthusiasm to move ahead and face every new challenge. We hope to be successful in all our endeavours, making the coming year, more fruitful and memorable than the previous ones. We believe that with the help and goodwill of all, Badlao Foundation will keep on working with the same zest, in the years to come.

Regards,  
**Arvind**

# 1. Natural Resource Management, Livelihood and Food Security

**B**adlao Foundation has 37 years long experience with sundry livelihood activities to improve the living pattern and income generation for rural and tribal households. Promotion of sustainable agriculture, maximum utilization of non-timber forest produce and watershed management is integral part of securing livelihood among the rural masses.

In the recent years Badlao Foundation is making efforts to make people understand the impact of changing climate in their livelihood. The organization has taken measures like organic farming, construction of vermin-compost pits and awareness generation on the related issues. It has encouraged the rural communities to utilize improved technologies which reduce emission. Solar technology as alternative source of energy and other eco-friendly technologies have been introduced among the rural people.

To maintain natural resources and ensure food security among the masses, organic farming is one of



the key components and major activities of Badlao Foundation. To restore deteriorating fertility of land and ensure easy availability of organic ingredients, Badlao Foundation started to procure organic compost manure pits in the target villages. Now small and marginal farmers are getting manure at very cost effective prices. Manure has potential to restore fertility of land and achieve food security.

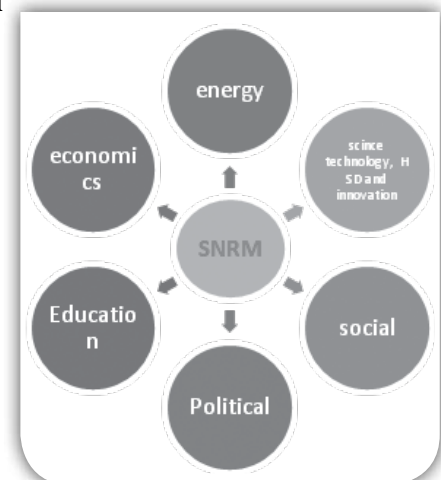
Rural livelihood systems are critically linked to land, water and forest. Sustainable development

of the three precious resources assumes consequence in ensuring local food security, check malnutrition and ensure quality of living. Badlao Foundation adopts integrated community development approach.

## Progress of Projects

### 1. Jharkhand Tribal Employment Livelihood Programme

Badlao Foundation in association with Jharkhand Tribal Development society (JTDS), started Jharkhand tribal empowerment and livelihood programme (JTELP) in Jamtara block of Jamtara district in the year 2015. Badlao foundation is working with approximately 5,500 families in 35 villages of Jamtara block, targeting Scheduled Tribes (STs) and primitive tribal groups (PTGs), women headed families, rural youth and below poverty line (BPL) families.



## The project has four components:

- a. Community empowerment under which 127 SHGs and 20 youth groups have been formed and all of them have received seed capital in this financial year
- b. INRM under which 35 GS-PEC (formed under JTELP) have facilitated excavation of 72 small farm ponds
- c. Livelihood support under which 17 poultry, goatry and piggery sheds have been constructed and 700 units of nutrition garden promoted. Farmers are now involved in vegetable cultivation and earning average Rs 4,300 per year on an average.
- d. Livelihood intensification units are being established in Mojra and Ladhna.



Training was conducted for the staff, farmers and GS-PEC members to build cohesiveness and capacity for timely and effective execution of the project. Four model villages were identified based on their natural resources and peoples' interest for greater access to those resources.

## Achievements

- 95 per cent SHGs conducted weekly meetings regularly
- 90 per cent of 126 SHGs have submitted small income generation plan for alternative livelihood support
- In six villages of project area, seeds of mustard (PM-30) and wheat (HB 2937) have been given to 396 farmers for the first time. They were given training on POP for better practices. These crops were grown on 84 acre of land
- GS-PEC took active part for promotion of fisheries in 55 out of 71 ponds across five intervention panchayats
- 150 farmers across three vegetable clusters earned an average income of Rs 4,700.
- Two poultry shades constructed at Chandana village with Rs 39,000. A pond was been constructed with Rs 50,000. Other ponds at Borwa, Jolo and Tarobandh constructed with Rs 2 lakh under this project.

## 2. Watershed Management

This is an imperative activity of Badlao Foundation to combat soil erosion in the undulating region of Santhal Pargana. Soil and moisture conservation activities include trenching, boulder checks, gully plugs and promoting vegetation on the upper catchment areas. Land development activity includes construction of bunds, small water harvesting structure and plantation. Around 125 acres of land have been brought under plantation; 124 farmers have received their land title under FRA and are in the process to do cultivation.

### 3. WADI Project

#### Intercropping and Orchard-based Livelihood



To ensure food security and livelihood options among the poor tribal's, Badlao Foundation took initiative on intercropping and orchard development. 300 tribal families in 13 villages having 1-2 acres or even less land are now growing orchard surrounded by forest species. This is being done through participatory approach. These 300 acres of land are being covered with mango, guava and forest plantation, such as *gamhar*, *mehegni* and *lambo* for

fencing. SHG members are very active and have done a great job on preparation of compost manure pit and production of organic fertilizers. Farmers club and WADI Committee are primarily entrusted for proper implementation of the work.

#### Machan and Creeper Cultivation

This is one of the major programmes with an objective to livelihood promotion among our targeted beneficiaries. In association with Vikash Bazar net the women farmers are engaged in chilli and creeper cultivation which is giving them a sustainable income to ensure their livelihood.



#### Key Highlights

Plantation work has been completed on 125 acres of land. Kitchen garden is being promoted at household level for enabling food security and ensuring nutritious food. Farmers are being supported for vegetable cultivation to ensure food security. Different types of seeds such as chilli, cucumber, bitter gourd, French beans, okra, tomato, brinjal, radish, pumpkin and paddy seeds are being purchased and distributed all over the Wadi areas, both new and old.

Wheat and mustard seeds have been distributed in 20 villages of WADI area. Land levelling has been done for tribal farmers for cultivation. Ten vermi-compost pits have been constructed in Wadi areas.

## **NABARD-RIDF Programme**

Badlao Foundation is working with 300 households in 42 villages of seven panchayats. Watershed protection involves monitoring water and runoff for contamination, ensuring adequate vegetation cover to prevent runoff, and monitoring fish, wildlife and plants for sign of stress. Watersheds are important because they provide us with water for drinking, cleaning, recreation, navigation, power and manufacturing.

### **Achievements**

- 63 ponds constructed
- 1 masonry check dam (MCD) constructed
- 350 hectares (ha) of TCB and 70 ha WAT constructed

## **4. FRA and NTFP-based Livelihood**

Badlao Foundation is working to improve and development lives of tribal and other backward castes, according to the Recognition of Forest Rights Act, 2006. About 160 tribals and other forest dwellers have got IFR according to the Act till date. The total area involved is 113.58 acres.

After getting IFR, people started producing rabi, kharif and dalhan crops in these lands, thus securing their livelihoods. They are cultivating wheat, mustard, arhar, kalai, maize, etc. Before getting IFR, they used to harvest only rice, but now they have started multiple farming and have increased their income by Rs 10,000 to 12,000 per year by producing vegetables brinjal, tomato, chill, potato, radish etc.

Till date about 160 tribal and other forest dwellers have got IFR according to the Act and about 136 are yet to get the same. With this target, we have started searching in 21 villages to find those people who were previously farmers on forest lands so can apply for IFR.

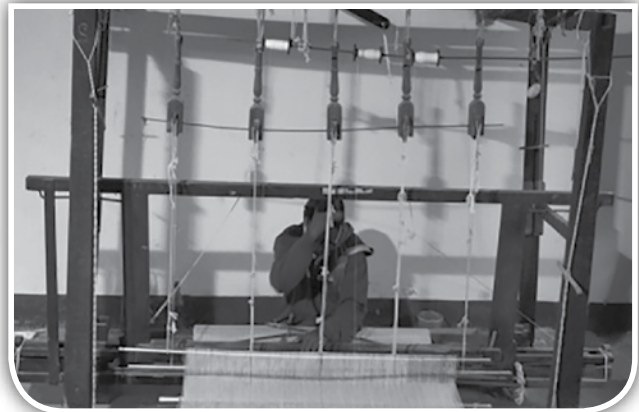
### **SHG Members Earn from Paper Plate Making**

Badlao Foundation has established a unit to prepare leaf plates in Sunderpahadi village on the demand of the self-help group women. The unit has 13 women who are actively involved in leaf plate production. As of now, the unit has generated a profit of Rs 35,130 from 35,900 plates produced. The organization has also done market linkages, which has ensured an easy sale of these products.

Sunderpahadi village is in Tilabaad panchayat of Sunderpahadi block in Godda District and is 0.5 km from the block office. Badlao Foundation is working over here on forest rights to bring about improvement in livelihood of tribal communities in the region. The village has 153 families, including 26 tribal families. The total population of the village is 690.

## 5. Khadi

Under the Rural Development Programme (RDP) 25 tussar weavers were given training, which would help them to be self-employed. As of now, 50 weavers are associated with this activity and are earning up to Rs 24,000 per year. This year Khadi worth Rs 49 lakh was produced. Of this production of silk and cotton Khadi was around Rs 48 lakh. Retail sale of Khadi was worth Rs 49.5 lakh occurred through the three outlets of Badlao Foundation at Jamatara, Mihijam and Ranchi.



*Step by step pictorial presentation of making of khadi material*

## 2. Education, Health and Nutrition

**M**alnutrition and micronutrient deficiency are common among the women and children in the Santhal Pargana region. Apart from imparting nutritional knowledge to communities, Badlao Foundation promotes kitchen garden concept at household level to change food habits of tribal communities so they could lead healthy lives. Over the years all the families are being mobilized to take care of promoting vegetable cultivation in their gardens. In the vegetable cultivation, emphasis is being given to cultivate green vegetables like brinjal, bitter gourd, green gourd, pumpkin, lady finger, etc., according to season. They are also being motivated to plant fruits like papaya, drumstick, banana, etc.

### 1. Umang: Empowering Girls and Ending Child Marriage

ICRW is currently implementing IKEA Foundation project titled Umang: Empowering Girls and Ending Child Marriage in Jharkhand, India. This project aims to comprehensively address and reduce child marriages in some of the high prevalent districts in Jharkhand over a period of four years. The overall goal is to reduce the prevalence of child marriages by 15-20 per cent in the selected districts over a period of 32 months of focused intervention.



The project is being implemented in Nala and Jamtara blocks Jamtara district of Jharkhand. In these blocks rate of child marriage has remained extremely high. These two blocks were selected for the project keeping in mind the maximum possible coverage of adolescent girls, the inclusion of the most marginalized areas, the availability of schools and the presence of our core partners. The project directly reaches nearly 30,000 girls within these blocks.

To pave the way for a sustained decline in child marriages and enhance the value of the girl child, the project aims to address and promote change within the following key domains:

1. Agency and aspirations of girls to negotiate or delay marriage, pursue higher education and economic opportunities
2. Norms and attitudes towards child marriage
3. Value of girls among parents, communities, and other stakeholders
4. Efficiency and responsiveness of existing government apparatus on child marriage and adolescents' issues

#### **The project interventions include:**

- In-school and out-of-school activities including group education sessions, school campaigns and leadership-building

- Engaging girls and boys through sports
- Bringing together groups of men and boys to reflect on masculinity and gender inequality
- One-on-one engagement with parents of adolescent girls at heightened risk of marriage in the most proximate future
- Street theatre and community radio jockey to spread positive messages on child marriage and gender equality
- Formation of linkages with school-level and government apparatus to ensure that the system is accessible and responsive to girls' and adolescents' issues
- Evaluation of the programme to build evidence of success and upscale.



## 3. Governance

This is one of the major thematic areas of Badlao Foundation with the sole objective of social inclusion and reduced poverty through improved public services through programme in selected districts of Jharkhand.”

Badlao Foundation also aims to improve quality, coverage and access to information regarding public services in education, health and nutrition and rural employment of four blocks of Jharkhand.

Innovative processes and best practices that address key constraints in information delivery, service provision and empowerment of self-governance bodies are successfully standardized, demonstrated and replicated by state and district level authorities/service providers.

Under governance discussions on public schemes like Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA), Janani Suraksha Yojna (JSY), Janani Shishu Suraksha Karyakram (JSSK), Indira Awas Yojana (IAY), Integrated Child Development Scheme (ICDS) and Indira Gandhi Pension Schemes are held with the villagers. Beside these, other current social issues, that is, climate change, drought and water scarcity are also included.

### Mahila Sabhas



Badlao Foundation, who made first women’s organization called **Mahila Sabhas** when it started working in Sundarpahari block because it believed that making a women’s organization was utmost necessary before initiating any developmental work. Mahila Sabhas speak for gender balancing and equal participation also.

So far 32 women’s organizations have been formed in 21 villages under three panchayats of Bara Sindari, Chandana and Tilabad in Sundarpahari block of Godda

district. Together these have 341 members. They conduct one group meeting in every month. They discuss social security measures, ways to take part in village welfare activities and regular saving habits.

The total savings of 32 organizations were Rs 4,58,650 till December 2016. They used this amount to increase their livelihood options. The group members take loans from organizations at 2 per cent rate of interest per month and buy mahua for invest in sericulture or buy seeds for making kitchen garden. Each member of the group earns about Rs 22,000 per year.

#### 1. JOHAR

JOHAR project was implemented from the year 2014 to 2018 with the support of Find Your Feet among 2,700 tribal households both in Godda and Jamtara districts. The project aimed at eradication of poverty from the targeted tribal community through improved access to public benefit schemes such as ICDS, JSY, MGNREGA, Indira Awas Yojana and other pension schemes by them.

## Strategies

### a. Tribal right Forums and Community based Organizations

To address tribal issues at different levels and to advocate of such issues, constitution of Tribal Rights Forums (TRFs) was the first strategy of implementation of the project. Thus 30 village level community based organizations and one TRF in each district were constituted. These CBOs/TRFs not only raised problems faced by the tribal communities but also planned and monitored implementation of different public schemes and also played vital role in Gram Sabhas. In all 325 CBO/TRF members are well trained on techniques of advocacy, micro planning, social audits and procedures to avail and access public benefit schemes.

### b. Public Information Centre

Three PICs, one in Jamtara district two in Godda district, have been established. These PICs were opened in most remote and geographically difficult areas to disseminate information relating to different public schemes and provide handholding support to the illiterate people in all procedures of accessing public schemes. Through the help of PIC 2,249 people are benefiting from different public schemes.

### c. Self Help Groups

Formation of SHGs was also strategized for organizing the tribal women and for their economic uplift. Fifty SHGs were formed and trained to function independently. Now these 50 SHGs have a savings of Rs. 22,48,000 and 686 women have started their own business.

## Achievements

1. Eight households have got land patta under Forest Right Act
2. 2,074 toilets have been constructed under Swatch Bharat Abhiyan
3. 4 SHGs took the responsibility and constructed 80 toilets
4. One Mahila Sabha (SHG) was rewarded by district level authority for better toilets construction under Swatch Bharat Mission
5. 247 families received cooking gas connection under Ujjwala Yojna
6. 38 women members received Rs 6,000 each for JSY totalling Rs 2,28,000
7. 138 families benefited from Pradhan Mantri Awas Yojna
8. 30 youth received Rs 60,00,000 (Rs 2,00,000 each) for starting their enterprises under Mukhyamantri Janjati Gram Vikas Yojana
9. Altogether 2,249 people benefited from different public schemes
10. Fifty SHGs have a savings of Rs 22,48,000

## Impact

- In 30 villages, 181 Dobha and 22 water harvesting tanks were formed. A total of 39 acre land was levelled. A total of 1,81,319 man days job was created in 30 villages.
- Six SHGs have been selected through Gram Sabhas for Mukhya Mantri Anusuchit Jan Jati Gram

Vikas Yojana. They were entitled for Rs 1 lakh each. Thirty literate yet unemployed youth both male and female were also selected through Gram Sabha under Mukhya Mantri Anusuchit Jan Jati Gram Vikas Yojana and they are entitled for Rs. 2 lakh each.

- Members of CBO of primitive tribal group met District Commissioner (DC) to share their problem related to drinking water. Video documentation on Panchayat Information Centre PIC activities are being telecast by Ranchi Doordarshan.
- In all 108 pregnant women have undergone for institutional delivery and got incentive of Rs. 1,51,200. Twenty-four women mates have been selected from different SHGs under MGNREGA. TRF/CBO/SHG members actively took part in Yojana Banao Abhiyan (YBA) as members of Panchayat Planning Team.
- A total no of 612 toilets have been constructed in Tilabad Panchayat under Swachh Bharat Mission. By the effort of CBO, 53 school dropout children were readmitted to the school under "School Chalo Abhiyan".
- In all 124 forest dwellers have received patta through the Forest Rights Act.

## **2. Initiative for Transparent and Accountable Governance System in Jharkhand**

Badlao Foundation is working in partnership with European Union and Welt hunger hilfe (WHH) the above project in 50 villages of 10 panchayat of Berhait block of Sahibganj district in Jharkhand.

### **Project Target Group**

- Munda, Oraon and Santhal and primitive tribes such as Mal and Sauria Paharia
- Service providers, including teachers and headmasters of 23 primary and 17 middle schools, ASHAs and ANMs of 13 health sub-centres and staff of 2 public health centres, workers in 84 ICDS centres as well as employees of the line departments
- PRI members of 10 panchayats, 50 SMCs and 47 village health and sanitation Committees



The project title itself denotes the nature and objectives of the action. Community sensitization and empowerment have been the crucial strategic intervention to ensure effective service delivery and setting transparent governance system to reduce rural poverty in Jharkhand. Hence, numerous capacity building events were carried out within this reporting period to involve the downtrodden people in Barhait block of Sahebganj district. To promote social inclusion of the ostracized people and reduce the incidence of poverty the following awareness generation and capacity building activities were conducted during this reporting period:

- Orientation to 10 Rozgar Sevaks from 10 panchayats on current amendments and new provisions in MNREGA

- Orientation to 42 VHSNC members from 25 different VHSNCs
- Capacity building of project network partners on utility of GPS in microplanning
- GPS based micro planning exercise in one project village
- Workshop for teachers and SMC members on improvement in learning quality



- Awareness through Aam Sabha on MNREGA intervention and Yojana Banao Abhiyan
- Constitution of microplanning team at village level through village general meeting
- Six training for SMC members
- In all 45 parent teacher and SMC meetings conducted
- Rolled out PLA in 25 villages and conducted 55 VHSNC meetings in 10 villages
- MNRGA campaigns through street plays in 50 project villages
- 75 wall writing was done in 50 villages depicting the information on MGNREGA, ICDS and RTE.
- Two days information fair held at block level and 10 information campaigns executed in 10 project intervened gram panchayats.

## Human Resource and Institutional Development

Considerable emphasis is given to capacity building training for proper implementation and execution of the projects along with all round development of the organization. During the year a number of capacity building sessions were organized along with motivational exercise to boost up the staffs spirit. The training programmes were organized in the different centre like Korapara and Kewatjali according to the need of the different projects.

The human resource department is also responsible for administration of staff attendance, their leave, conveyance and also the proper utilization of the assets. Timely insurance renewal of the vehicle, its income and expenditure are documented. The purchase committee and finance committee meetings are held regularly on time. A functional Management Information System (MIS) along with the Assets Register are being maintained by HR department.

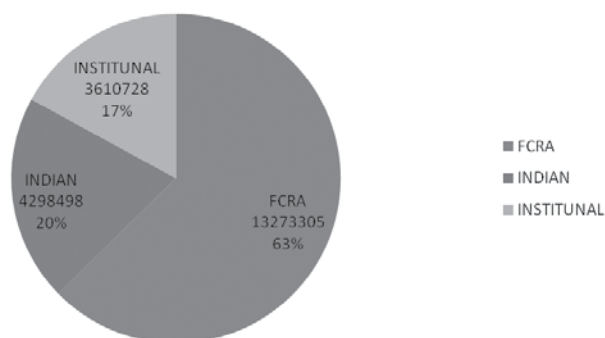
### Badlao foundation Staff: Male 48, Female 43; Total 91

#### Human Resource with Salary Breakup

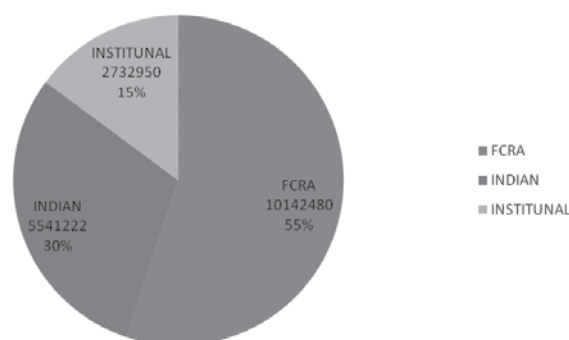
Monthly Gross Salary and Other Benefits (in Rs.)	Male Staff	Female staff	Total staff
5,000- 10,000	26	27	53
10,000-25,000	17	13	30
25,000- 50,000	5	3	8
50,000-1,00,000	0	0	0
<b>Total</b>	<b>48</b>	<b>43</b>	<b>91</b>

## Financial Information










### Grant & Donation Received



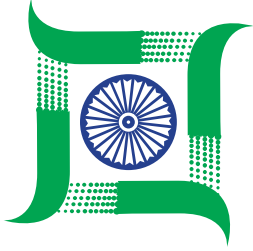
### Payment Year - 2018-2019



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For a world without hunger



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प्राणिनाम् आतिनाशनम्॥







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