

# Annual Report

2017-2018



**BadlaoFoundation: Mihijam, Jamtara, Jharkhand. Pin – 815354**  
**Phone- 06433-228592, 0341-**  
**[WWW.badlao.org.in](http://WWW.badlao.org.in), [e-mail-badlaofoundation@rediffmail.com](mailto:e-mail-badlaofoundation@rediffmail.com)**

## **Table of Contents**

### **Messages**

- **Founder Secretary**
- **President**
- **Secretary**

### **1. Organizational Profile**

### **2. Program Interventions:**

#### **2.1. Promotion of Sustainable Livelihoods – including Education and Health**

#### **2.2. Strengthening PRIs and Local Governance**

### **3. Organizational Structure:**

- **Human Resource and Institutional Development**
- **Board of Trustees, Advisors and Core executive Team**
- **Income and Expenditure**
- **Partners and Donors -list**

### **List of Tables**

### **List of Boxes**

## **MESSAGE FROM FOUNDER SECRETARY,**

I feel proud to say that the year 2018– 19 is a landmark year. This year, Badlao Foundation has completed its 37 years of journey of social action for the uplift of underprivileged and marginalized communities in Santhal Pargana districts of Jharkhand State.



Although 37 years has been a very long time, the memory of the day when some of us decided to establish this organization, is still fresh in my mind. Today, we have been able to achieve recognition as one of the important voluntary organizations in our state. In the process, we have also been able to help the growth of many other organizations in Santhal Pargana, having with a similar vision, mission and objectives.

The focus of our work has been the promotion of welfare of the Tribals, and empowerment of women. Today, many of our women members have been involved in the mainstream village development process and some of them have been elected as representatives of the Panchayati Raj Institutions (PRIs). The women have also taken lead to form a Mutual Benefit Trust (MBT) for their own development, and this has been one of the laudable achievements of Badlao Foundation.

As the founder of this organization, I am indeed proud of our workers, support staff and board members, who, during these last 37 years, have made their contribution to make our dream a reality. It has been my honored responsibility to introduce the annual report, every year. This year again, I feel very pleased to have witnessed one more year of action and success, which have been outlined in this report.

I would like to advice our workers, never to loose and to continue their effort and struggle till the success is achieved. The very motto of Badlao Foundation is 'change'. Through this process of change and social transformation, we hope to see a better tomorrow than what it is today.

**Bajrang Singh**

## **PRESIDENT'S MESSAGE,**

Hon'ble Members, Esteemed Colleagues, Well Wishers, Community People and the Stakeholders

It is our pleasure that people have given us the chance and opportunity to do some good things for the marginalized communities in the backward pockets of Santhal Pargana region of the State of Jharkhand. We have the privilege to present this Annual report for the year 2018-19. During this year, we have also completed our 37 years of journey. In these years of service, we have been able to do some good work, despite facing many challenges.



Our organization has undertaken different developmental activities especially in the field of livelihood promotion for the underprivileged communities. We are also playing a vital role through their active participation and continuous awareness building programs towards social change.

During the year, we have also organized different Seminars and Workshops involving community leaders, local dignitaries and Government officials to enhance mutual understanding and cooperation in developmental activities. We have also promoted some cultural activities and sports and games among the children.

In all its works and activities, the focus of Badlao Foundation has been to uplift the women and make them self-reliant. There have even been many physically-challenged women athletes contesting at the para-olympics, Dipa Malik being one of them. Not only in sports, I thought women were a part of every sphere of workplace. I hope women would keep on contributing to the overall objectives of Badlao Foundation.

In the end, I must convey my gratitude to all of our well wishers, our board members, Govt. officials, staff, volunteers and above all the community for their continuous support and guidance.

Thank you

Ashok Bhai

## FROM THE DESK OF THE SECRETARY,

One more Annual Report, and end of one more year; it does make me wonder how time flies so fast. The years roll one and this year the BADLAO FOUNDATION has attained the age of 36. It is my privilege to once again to share my views and reflections as the secretary of BADLAO Foundation, as we stand not only at the end of yet another productive year, but also at the completion of 37 years of our work of bringing about a change in the society around us. Creating a societal transformation into a more equality and equity-based, self-reliant and gender-just society has always been our goal. Today we work to improve the status of the tribals, in the Santhal Parganas region of the State of Jharkhand, by providing training to women and youth, so that they could secure their livelihoods. Women empowerment has been one of our prime objectives. We have categorized our grass root interventions in tow broad areas –(i) Promotion of sustainable Livelihoods including Education, Health and Nutrition and (ii) strengthening PRIs and local development and governance. Our monitoring team has always kept an eye on progress on these core issues to make it great success with in a period of five years.



I should make a special mention of our success in this year towards securing for the tribal people their rights over forest lands in accordance with the provisions of “Recognition of Forest Rights Act 2006”. Through our project intervention, altogether 230 forest dwellers have been able to receive *patta* after claiming their right from the concerned department. We consider it as one of our great achievement.

I convey my appreciation to all who helped BADLAO function effectively throughout these 37 years. Without them, BADLAO wouldn't have been, what it is today. I also want to thank the Government of India as well as the Government of Jharkhand for providing us the opportunity for carrying out developmental work, this region. Our donors and other associates also deserve to be acknowledged, because without their help and coordination, BADLAO could not have worked in fulfilling its mission. Last but not the least, I want to thank the Board of Trustees, Board of Advisors and workers of BADLAO, for their selfless and dedicated contribution. We also feel grateful to all our beneficiaries for having kept faith in us and considering us their dependable ally. We now stand at the start of 2019-20, with plans and enthusiasm to move ahead and face every new challenge. We hope to be successful in all our endeavors', making the coming year, more fruitful and memorable than the previous ones. We believe that with the help and goodwill of all, the BADLAO FOUNDATION will keep on working with the same zest, in the years to come.

Thank you

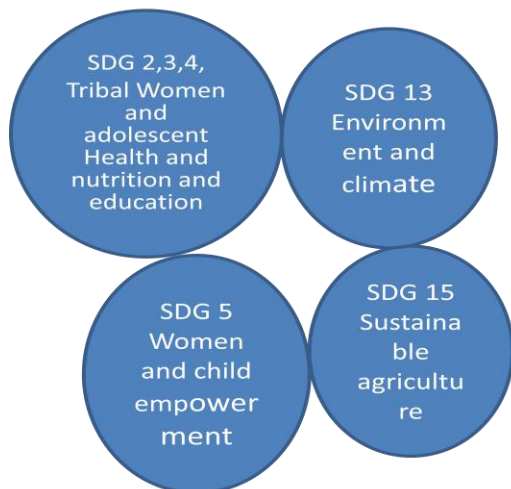
ARVIND

## ORGANIZATIONAL INFORMATION

Name of the Organisation	BADLAO FOUNDATION	
Type of Organisation	NGO (Voluntary Organisation)	
Address	Badlao Bhawan, Chittaranjan Sation Road At + Post: Mihijam, Dist- Jamtara -815354 Jharkhand Phone: 0341-2535103, 91-06433-228592 <a href="http://www.badlao.org.in">www.badlao.org.in</a>	
City	Mihijam	
State	Jharkhand	
Email	badlaofoundation@rediffmail.com	
Registration Details	Registered under Indian Trust Act 1882 Vide Registration. No. - 131/82-83 Dated 14 Sept 1982 PAN NO-AAATB2137K Dated 30.3.1985 FCRA No. 337830005 on 24.12.2002 Income Tax Registration U/S 12AA - 15/8485/4161-63	
Contact Person	Mr. Arvind, Secretary, Badlao Foundation	
Branch Offices	<ol style="list-style-type: none"> <li>1. At: Domdih Post: Sunderpahari</li> <li>2. At Machhkole, Beldaha Post: Jarmundi</li> <li>3. At Kewatjali, Via Mihijam</li> <li>4. At Korapara Via Mihijam</li> <li>5. At Karanpura, Post Budhai Via Madhupur</li> <li>6. At Jamtara ,Mihijam Road</li> <li>7. At Litipara, Pakuar</li> <li>8. At Barhet ,Sahebanj</li> </ol> <p><b>State Office</b> <b>BITM</b> Loknayak Path Arsande, Kanke, Ranchi, Phone no: 0651-245037</p>	<p>Godda Dumka Jamtara Jamtara Deoghar Jamtara Pakur Sahebanj</p> <p>Ranchi</p>



**Badlao foundation  
Working in five  
districts, 9 blocks**



**Our programme reach**



**Working together to bring DIGNITY in LIVES**

365 villages , 13+ partner , 32189 Household reached till date

**ORGANIZATIONAL PROFILE**

For the past four decades since 1980s, Badlao Foundation has been actively working as a committed grass root NGO in the region of Santhal Pargana of the State of Jharkhand. All the districts of Santhal Pargana region including *Jamtara, Godda, Sahebgunj, Pakur, Dumka and Deoghar* have been the areas of activities of Badlao Foundation. Our Goal, over these years, has been to ensure attainment of quality nutrition, health and education status and access to various social security and social assistance schemes of Government of Jharkhand and Government of India to the tribal population and other marginalized population groups in the region.

Our Mission and focus of work has been on, (i) promoting livelihoods and rights of tribal population and other underprivileged communities with special focus on women; and (ii) strengthening the PRI institutions and Gram Sabhas for effective delivery of public services to the resident population. Our approach and methodology has been to work through forming of women *'Self Help Groups'-SHGs* at the village level and federating these into *'Mahila-Sabhas'* at the district and state level.

At present we have been actively working in 365 villages through our different projects.

We have recently undertaken an internal a review of the impact of our work and of the various development programs of the Government in the last four decades, in this region. It has been our humble realization that we still have a long way to go for realization of our founding vision of 'prevention of decay of natural resources – forest, water and mining - in the region and overcoming the marginalization of the tribal population and other vulnerable population groups'. We have, made a renewed organizational and personal commitment to this vision. We are now, in the process of developing a revised and new long- term strategy for the achievement of our goals and meet the aspiration of the people of this region. For this, we intend to focus our future work *on policy and program interventions* around the themes of *sustainable development through promotion of circular economy, sustainable livelihoods and sustainable lifestyle.*

## **Vision**

Badlao Foundation stands for equality and equity based gender-just socially transformed and self-reliant society.

## **Mission**

Badlao Foundation endeavors to empower people through participatory efforts to achieve social transformation, self-reliance, gender justice and to ensure ecological balance.

## **TARGET GROUP**

Badlao Foundation has been rendering its services to rural population, especially Santhal & Paharia tribes, Dalits and other backward class people who live below poverty line.

### ***1. Promotion of sustainable livelihoods (including education, health & nutrition):***

The organization has its experience in the last 37 years with diverse livelihood activities in order to improve the living pattern and income generation for rural and tribal household. Promotion of sustainable agriculture, maximum utilization of non- timber forest resources and watershed management are the outstanding features towards securing livelihood among the rural mass. In the recent years we have started to make people understand the impact of changing climate in their livelihood and the organization also taken some measures to cope with changing climatic pattern.

Organization works for livelihood security especially on tribal community development and ensure the tribal rights over the natural and forest resources emphasizing on land, water and forest. These are taken as key activities to make them aware on their rights and entitlements on awareness generation, Motivational camp, and Public information centre (PIC) etc. These are ultimately leading their livelihood options.

**Climate Change:** Badlao is now very much thoughtful with this global issue. To keep an eco friendly environment we have been taken a lot of initiative. Organic farming, construction of vermin compost pit, developing awareness on the related issues is the outstanding feature of our work. The adaptive measure also been taken to encourage the rural communities for utilizing improved technologies which reduce emission. Solar and other eco friendly things are been introduced among the rural people. Solar technology have also been promoted and built their capacity for an alternative source of energy.

### ***2. Strengthening the PRIs and the Local Governance: Issues of Awareness-***

Public schemes like Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA), Janani Suraksha Yojna (JSY), Janani SishuSurakhyaKaryakram (JSSK), Indira AwasYojna (IAY), Integrated Child Development Schemes (ICDS) and Indira Gandhi Pension Schemes are being emphasized during the camp. Beside these other current social issues i.e., climate change, drought and water scarcity are also included.

**Mahila Sabha:** BADLAO first made women's organization when did it start working in Sundarpahari block because we believe that making a women's organization is utmost necessary before performing any developmental work. It speaks for gender balancing and equal participation also. BADLAO formed 32 women's organizations in 21 villages under three panchayats of Bara Sindari, Chandana and Tilabad, in the Sundarpahari block of Godda district. Number of female members are 341. They conduct a meeting every month. They discuss about the social security measures, ways to take part in village welfare activities and regular saving habits. The total savings of



32 Organizations are Rs. 458650 till December 2016. They use this amount to increase their livelihood options. They take loans from organizations at 2% rate of interest per month and buy mahua, invest in sericulture or kitchen gardening. Thus, they earn about Rs. 22000 per year.

## PROGRAMATIC INTERVENTION

### Content of Programs

Sl. No.	Name of the project	District	Block	No. of Villages	No. of House holds
<b>Empowering local rural and tribal self Government InstitutionsE</b>					
1	Empowering Tribal Communities to Address Their Poverty Through Improved Access to Indian Public Services.( Funder Find Your Feet, U.K)	Jamtara	Jamtara	30	2700
		Godda	Sunder pahari	30	2700
2	Initiative for Transparent & Accountable Governance System in Jharkhand ( Funder WHH Germany)	Sahebjung	Barhait	50	9430

<b>Livelihood, Sustainable Development and Circular Economy</b>					
3	Jharkhand Tribal Empowerment Livelihood Program ( Funded by JTDS ,State Govt. of Jharkhand)	Jamtara	Jamtara	35	5425
4	Integrated Watershed Management Program, NABARD-RIDF-Dumka I 2015-16 ( Funded by Govt. of Jharkhand)	Dumka	Masaliya	42	4210
		Pakur	Littipara	56	5300
5	WADI Project ( funded by NABARD Ranchi)	Jamtara	Jamtara	20	300
6	Increasing People's Access and Tenure Rights over Forest Resources ( Funded by OXFAM India)	Godda	Sunder pahari	21	1794

## PROMOTION OF SUSTAINABLE LIVELIHOODS

### 1. JTELP (Jharkhand Tribal Employment Livelihood Program):-

Badlao Foundation in association with Jharkhand Tribal Development society (JTDS), started Jharkhand tribal empowerment and livelihood programme (JTELP) in Jamtara block of Jamtara District in the year 2015. Badlao foundation is working with approximately 5500 families in 35 villages of Jamtara block, targeting STs and PTGs women headed families, rural youth and BPL families.

#### Impact of the programme:

- 95% SHGs conduct weekly meeting regularly
- 90% of total 126 SHGs have submitted small income generation plan for alternative livelihood support

- In 06 villages of project area for the first time seeds of Mustered (PM-30) and Wheat(HB 2937) had been given to 396 farmers which constitute of 84 acre of land and they were also given training on POP for better Practice.
- GS-PEC are taking active part for promotion of fisheries in 55 out of 71 ponds across five intervening Panchayats
- Average Rs. 4700/- income generated among 150 farmers across three vegetable cluster
- Two Poultry shades have been constructed in Chandana village with Rs. 39000.00. A pond has been constructed with Rs. 50000.00. Other ponds at Borwa, Jolo, Tarobandh have been constructed with Rs. 2 Lakh under this project.

## 2. FRA & NTFP based livelihood - Oxfam India project

BADLAO Foundation, is working to ensure the natural improvement and development among the lives of the tribal and other backward castes, according to the “Recognition of Forest Rights Act 2006”. About 160 Tribal and other forest dwellers have got IFR according to the’ Recognition of Forest Rights Act 2006” till date. The total area is 113.58 acres. After getting IFR, people started producing Rabi, Kharif and Dalhan crops in these lands, thus securing their livelihoods. They are cultivating wheat, mustard, Arhar, kalai, Makai (corn), etc. Before getting IFR, they used to harvest only rice, but now they have started multiple farming and have increased their income by Rs. 10,000 to 12,000 per year by producing brinjals, tomatoes, chillis, potatoes, radish etc.

**Organic Farming:** In order to maintain natural resource and ensure food security among the common mass, Organic farming is one of the key component and major activity of the Foundation. To strengthen the deteriorating fertility of land and to ensure easy availability of organic ingredients, Badlao started to procure organic compost manure pit in the target villages and community as a whole by monitoring the entire process. On the other hand the small & marginal farmers are getting the organic fertilizer which is very cost effective and potential to retain the fertility of land and also to achieve their food security.

### Case study:

#### **Sal: the plant creating employment**

Sunderpahadi village of Tilabaad Panchayat of Sunderpahadi block in Godda District is 0.5 kms from the block office. Oxfam with the help of Badlao Foundation has been working over here on Forest Rights and improvement of livelihood of tribal communities in the region. There are in total 153 families in the village comprising of 26 tribal families and 127 non-tribal families. The total population of the village is 690.

Badlao Foundation has established a unit to prepare leaf plates in the village with the support of OXFAM India on the demand of the women in the Self Help Group over there. The unit has 13

women who are actively involved in leaf plate formation. As of now, the unit has generated a profit of Rs. 35130(35900 plates formed).The organization has also done the market linkages, which has ensured an easy sale of these products.

### From PLOT to PLATE

15km from Jamtara Block, Chandradeepa panchayat is home to Santhal communities. Most of the Tribal families work as laborers. Due to poor transportation and infrastructure facilities residents face lack of access to basic amenities and almost cut off from mainstream. Due to poverty they are not able to eat any kind of vegetables. To introduce dietary diversity in this village the first step was to give them awareness about nutritious foods and their availability. So Badlao foundation introduced the concept of nutrition gardening in that village and encouraged them to plant vegetables and fruits. The intervention started from Aganwadi centre. Selected 10 AWC was given five seeds of vegetables. These include bottle gourd,pumpkin, different leafy vegetables etc. Beside this, they were given continuous support regarding gardening. The hard work ultimately paid off. Families of the villages are able to turn the neglected spaces of their houses to flourishing gardens. The vegetables grew well.

“I took up kitchen gardening from this year. I grew the vegetables and happy to see the results”, says Rita Murmu, a resident of that village. All of the villagers shared their food with each other who have kitchen garden and those who have not kitchen garden. So for this all of the children also have diversified foods as these vegetables are also being used in the food given to AWC. Badlao Foundation taking another imitative like every child should bring one vegetables from their own kitchen. This habit led to considerable improvement is the dietary diversity at the family level and their by contributed to improving the health of the residents. Their dependence on the market for buying vegetables has reduced substantially. With fresh green vegetables grown in their own home, they are also able to save more money.

**Any other important/major learnings:-** There is a dire need to keep on going the discussion with the villagers regarding the forests rights. There is a need of capacity building on these issues of the field staff. Also, there is a need to orient the village forest rights committee, Panchayati Raj Institutions representatives of the organization and the media on the same.

### **3. WADI Project supported by NABARD:**

#### **Box: Key Highlights**

- Plantation work has been completed in 125 acres of land
- In the household level, kitchen garden is being promoted for enabling food security and ensuring nutritious food. Farmers are being supported for vegetable cultivation to ensure food security. Different types of seeds such as - Chilli, Cucumber, Bitter guard, French bean, Okra, Tomato, Brinjal, Radish, Pumpkin and paddy seeds are being purchased and distributed at all new and old Wadi areas.
- Wheat and mustard seeds have been distributed in 20 villages of WADI area.
- Land leveling has been done for tribal farmers for cultivation.
- 10 Vermicompost pit have been constructed in Wadi areas.

**Intercropping & Orchard based livelihood:** To ensure food security and livelihood options among the poor Tribal, the Foundation took the initiative on intercropping and orchard development. 300 tribal families in 13 villages those who are having 1 – 2 acres or even less land, growing orchard surrounded by forest species. This is being done through participatory approach. These 300 acres of land are being covered with Mango, Guava and forest plantation, such as Gamhar, Mehegni and Lambo for fencing. The members of SHGs are very much active and have done a great job on preparation of compost manure pit and production of organic fertilizers. Farmers club and WADI Committee are primarily entrusted for proper implementation of the work.

**Machan & Creeper cultivation:** This is one of the major program with an objective to livelihood promotion among our targeted beneficiaries. In association with Vikash Bazar Net the women farmers are engage in Chilly and creeper cultivation which is giving them a sustainable income to ensure their livelihood.

### **NABARD-RIDF Programme**

**Requirement of this initiative:** Badlao Foundation is working in 7 Panchayats of 42 villages, with populations of 300 households. Watershed protection involves monitoring water and runoff for contamination, ensuring adequate vegetation cover to prevent runoff, and monitoring fish, wildlife and plants for sign of stress. Watersheds are important because they provide us with water *for drinking, cleaning, recreation, navigation, power and manufacturing.*

### **Organization's approach:**

#### **Achievements/ Impact:**

- 63 number of ponds constructed
- 1 Masonry Check Dam(MCD) constructed
- 350 hectare (ha) TCB & 70 ha WAT constructed.

### **Khadi unit of Badlao Foundation:**

Under the Rural Development Programme (RDP) which is supported by Khadi and Village Industries Commission, 25 tassar weavers were given training, which would help them to be self employed. As of now, 50 weavers are associated with this activity and are earning upto Rs. 24000/year. The production of Khadi for this year is about 49 lakhs , out of which the production of silk and cotton was around 48 lakhs . Retail sale of worth 49.5 lakhs occurred through the three outlets of Badlao in Jamatara,Mihijam and Ranchi.

**JOHAR**

JOHAR project was implemented from the year 2014 to 2018 with the support of Find Your Feet among 2700 tribal households each in Godda and Jamtara district. The project aimed at eradication of poverty from the targeted tribal community through improved access to public benefit schemes such as ICDS, JSY, MNREGA, Indira Awas Yojna and other pension schemes by them.

**Major project achievements-**

1. Eight households have got land patta under Forest Right Act.
2. 2074 toilets have been constructed under Swatch Bharat Abhiyan.
3. 4 SHGs took the responsibility and constructed 80 toilets.
4. 1 Mahila Sabha (SHG) was rewarded by District level authority for better Toilets construction under Swatch Bharat Mission
5. 247 families received cooking gas connection under Ujwala Yojna.
6. 38 women members received 06 Thousand rupees each for JSY and a total benefit of Rs. 2, 28,000/-
7. 138 Families received Pradhan Mantri Awas Yojna.
8. 30 youth received a total-60 Lakh rupees (Rs.200000/-) each for starting entrepreneurship under Mukhyamantri Janjati Gram Vikash Yojana.

Project funded by WHH:

Badlao Foundation is working in partnership with EU & WHH project **“initiative for transparent and accountable governance system in Jharkhand”** in 50 villages of 10 panchayat of Berhait block of Sahibgunj district in Jharkhand. This project started with 10 staff consisting of 1 Project coordinator, 1 health expert, 1 education expert, five field supervisors and one accountant. The team is lead by project coordinator under the guidance of project director. The project team are trained on TOT in SDP, PLA, MGNREGA, VHSNC, Barefoot reporting, GPS, Budget tracking, Community radio programme and Training on MGNREGA Micro planning through flipbook.

**Project Target Groups**

Munda, Oraon and Santhal and primitive tribes such as Mal & Saundar Pahariya.

Badlao foundation Staff Male – 45 and Female 45 Total Staff – 90

**HUMAN RESOURCE AND INSTITUTIONAL DEVELOPMENT**

It is being continued in our organization with an emphasis to give more capacity building training for proper implementation and execution of the projects along with all round development of the organization. During the year no. of capacity building session have been organized along with motivational exercise to boost up the staffs spirit. The training program were organized in the different centre like korapara, Kewatjali according to the need of the different projects.

The HR department is also responsible for administration of staff attendance, their leave, conveyance and also the proper utilization of the asset. Timely insurance renewal of the vehicle, its income and expenditure are documented. The purchase committee and finance committee meetings are held regularly on time. . A functional Management Information System (MIS) along with the Assets Register are being maintained by HR department.

### **Board of Advisors**

<b>Name</b>	<b>Qualification</b>	<b>Occupation</b>	<b>Photo</b>
<b>Bajrang Singh</b>	<b>M.A. (Labor and Social welfare)</b>	<b>38 Yrs. in Community organization &amp; Livelihood Promotion</b>	
<b>Raghupati</b>	<b>M.A. Gandhian Thought</b>	<b>38 Yrs. -Community Organization &amp; Disaster Management</b>	
<b>Prof.S.K. Srivastav</b>	<b>M.Sc (Physics)</b>	<b>43 Yrs. Experience in Education &amp; Human Resource</b>	
<b>Mahindra Dubey</b>	<b>Civil (Engineering)</b>	<b>37 Yrs. in Agriculture &amp; P.R.A Expert</b>	

## OUR PARTNERS

